

Equality Monitoring Information – Jan 2025

The Scottish FA and [Civil Service Strollers FC](#) aims football in Scotland to be representative and reflective at all levels of the game, by identifying and removing barriers within Scottish Football practices. Completing this monitoring form will help us achieve this, and help Scottish Football to meet its obligations under the Equality Act 2010.

While it is voluntary to disclose this information, doing so will enable Scottish Football to better understand the composition of players, coaches, officials, volunteers and supporters.

Your answers will be treated in the strictest confidence, and all data disclosed will comply with the Data Protection Legislation.

How would you describe your involvements within the Game?	<input type="checkbox"/> Player <input type="checkbox"/> Coach / Manager <input type="checkbox"/> Member of Staff / Volunteer <input type="checkbox"/> Board Member <input type="checkbox"/> Supporter																																	
Which Level of the Game are you involved within?	<input type="checkbox"/> Professional / Senior <input type="checkbox"/> Junior <input type="checkbox"/> Amateur <input type="checkbox"/> Grassroots <input type="checkbox"/> Club Academy Scotland <input type="checkbox"/> Recreational / Unaffiliated																																	
Age	<input type="checkbox"/> 16 – 24 <input type="checkbox"/> 25 – 34 <input type="checkbox"/> 35 – 44 <input type="checkbox"/> 45 – 54 <input type="checkbox"/> 55 – 64 <input type="checkbox"/> 65 + <input type="checkbox"/> Prefer not to say																																	
Which of the following describes how you think about yourself?	<input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Non Binary <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to say																																	
Have you ever identified as a transgender person?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say																																	
Which of the following best describes how you think of your sexual orientation?	<input type="checkbox"/> Heterosexual <input type="checkbox"/> Gay / lesbian <input type="checkbox"/> Bisexual <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to say																																	
What is your ethnic background?	<table border="1"> <tr> <td colspan="2">White</td> </tr> <tr><td>Scottish</td><td></td></tr> <tr><td>English</td><td></td></tr> <tr><td>Welsh</td><td></td></tr> <tr><td>Northern Irish</td><td></td></tr> <tr><td>Irish</td><td></td></tr> <tr><td>Gypsy or Irish Traveller</td><td></td></tr> <tr><td>Polish</td><td></td></tr> <tr> <td>Any other white ethnic group, please write in:</td> <td></td> </tr> <tr> <td>Mixed or multiple ethnic origin, please write in:</td> <td></td> </tr> <tr> <td colspan="2">Asian, Asian Scottish or Asian British</td> </tr> <tr><td>Pakistani, Pakistani Scottish or Pakistani British</td><td></td></tr> <tr><td>Indian, Indian Scottish or Indian British</td><td></td></tr> <tr><td>Bangladeshi, Bangladeshi Scottish or Bangladeshi British</td><td></td></tr> <tr><td>Chinese, Chinese Scottish or Chinese British</td><td></td></tr> <tr> <td>Other, please write in:</td> <td></td> </tr> </table>		White		Scottish		English		Welsh		Northern Irish		Irish		Gypsy or Irish Traveller		Polish		Any other white ethnic group, please write in:		Mixed or multiple ethnic origin, please write in:		Asian, Asian Scottish or Asian British		Pakistani, Pakistani Scottish or Pakistani British		Indian, Indian Scottish or Indian British		Bangladeshi, Bangladeshi Scottish or Bangladeshi British		Chinese, Chinese Scottish or Chinese British		Other, please write in:	
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Other, please write in:																																		

What are your religious beliefs?	African	
	African, African Scottish or African British	
	Caribbean or Black	
	Caribbean, Caribbean Scottish or Caribbean British	
	Black, Black Scottish or Black British	
	Other, please write in:	
	Other Ethnic Group	
	Arab, Arab Scottish or Arab British	
	Other, please write in:	
	<input type="checkbox"/> Buddhist <input type="checkbox"/> Sikh <input type="checkbox"/> Church of Scotland <input type="checkbox"/> Roman Catholic <input type="checkbox"/> Christian – Other Denomination <input type="checkbox"/> Hindu <input type="checkbox"/> Jewish <input type="checkbox"/> Muslim <input type="checkbox"/> Other religion <input type="checkbox"/> No religion <input type="checkbox"/> Prefer not to say	
The Equality Act 2010 states that: a person has a disability if they have a physical or mental impairment which has a substantial and long term adverse effect on their ability to carry out normal day to day activities.		
Do you consider yourself to be disabled?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say	
If yes, please identify the nature of your disability:	<input type="checkbox"/> Deafness or partial hearing loss <input type="checkbox"/> Blindness or partial sight loss <input type="checkbox"/> Learning disability <input type="checkbox"/> Learning difficulty <input type="checkbox"/> Developmental disorder <input type="checkbox"/> Physical disability <input type="checkbox"/> Mental health condition <input type="checkbox"/> Long term illness, disease or condition <input type="checkbox"/> Other condition, please write in <input type="checkbox"/> Prefer not to say	
I have read and understood the reasons for collecting my personal information and how this information will be treated and I give consent for the Civil Service Strollers FC and Scottish FA to collect my personal data.	<input type="checkbox"/> Yes Date: _____	

The Scottish Football Association respects your privacy and we will not disclose your personal data to any other third party without your consent unless legally required. The Scottish FA will process personal data collected from you for the purpose of **monitoring compliance with our equal opportunities obligations and policy**. For further information, our full Privacy Policy can be found on our website www.scottishfa.co.uk/privacy-notice/. Our legal grounds for processing your personal information are consent and we will store and retain your personal information for as long as necessary to fulfil the purposes we collected it for.

In case of any questions or queries, please contact The Secretary [Civil Service Strollers FC](#)

stewartykl@gmail.com

Issue 2 – 06/06/2022 – KS

Issue 3 – 25/06/2023 – KS

Issue 4 – 28/1/2025 - RP