**Equality Monitoring Information – Dec 2021**

The Scottish FA and Civil Service Strollers FC aims football in Scotland to be representative and reflective at all levels of the game, by identifying and removing barriers within Scottish Football practices. Completing this monitoring form will help us achieve this, and help Scottish Football to meet its obligations under the Equality Act 2010.

While it is voluntary to disclose this information, doing so will enable Scottish Football to better understand the composition of players, coaches, officials, volunteers and supporters.

Your answers will be treated in the strictest confidence, and all data disclosed will comply with the Data Protection Legislation.

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| --- | --- |
| **How would you describe your involvements within the Game?** | ☐ Player ☐ Coach / Manager ☐ Member of Staff / Volunteer  ☐ Board Member ☐ Supporter |
| **Which Level of the Game are you involved within?** | ☐ Professional / Senior ☐ Junior ☐ Amateur ☐ Grassroots  ☐ Club Academy Scotland ☐ Recreational / Unaffiliated |
| **Age** | ☐ 16 – 24 ☐ 25 – 34 ☐ 35 – 44 ☐ 45 – 54 ☐ 55 – 64 ☐ 65 +  ☐ Prefer not to say |
| **Which of the following describes how you think about yourself?** | ☐ Male ☐ Female ☐ Non Binary ☐ Other ☐ Prefer not to say |
| **Have you ever identified as a transgender person?** | ☐ Yes ☐ No ☐ Prefer not to say |
| **Which of the following best describes how you think of your sexual orientation?** | ☐ Heterosexual ☐ Gay / lesbian  ☐ Bisexual ☐ Other ☐ Prefer not to say |
| **What is your ethnic background?**  **What are your religious beliefs?** | |  |  |  | | --- | --- | --- | | **White** | | | | Scottish | |  | | English | |  | | Welsh | |  | | Northern Irish | |  | | Irish | |  | | Gypsy or Irish Traveller | |  | | Polish | |  | | Any other white ethnic group, please write in: |  | | | Mixed or multiple ethnic origin, please write in: |  | | | **Asian, Asian Scottish or Asian British** | | | | Pakistani, Pakistani Scottish or Pakistani British | |  | | Indian, Indian Scottish or Indian British | |  | | Bangladeshi, Bangladeshi Scottish or Bangladeshi British | |  | | Chinese, Chinese Scottish or Chinese British | |  | | Other, please write in: |  | | | **African** | | | | African, African Scottish or African British | |  | | **Caribbean or Black** | | | | Caribbean, Caribbean Scottish or Caribbean British | |  | | Black, Black Scottish or Black British | |  | | Other, please write in: |  | | | **Other Ethnic Group** | | | | Arab, Arab Scottish or Arab British | |  | | Other, please write in: |  | | |
| ☐ Buddhist ☐ Sikh ☐ Church of Scotland ☐ Roman Catholic  ☐ Christian – Other Denomination ☐ Hindu ☐ Jewish ☐ Muslim  ☐ Other religion ☐ No religion ☐ Prefer not to say |
| **The Equality Act 2010 states that: a person has a disability if they have a physical or mental impairment which has a substantial and long term adverse effect on their ability to carry out normal day to day activities.** | |
| **Do you consider yourself to be disabled?** | ☐ Yes ☐ No ☐ Prefer not to say |
| **If yes, please identify the nature of your disability:** | ☐ Deafness or partial hearing loss  ☐ Blindness or partial sight loss  ☐ Learning disability  ☐ Learning difficulty  ☐ Developmental disorder  ☐ Physical disability  ☐Mental health condition  ☐ Long term illness, disease or condition  ☐ Other condition, please write in  ☐ Prefer not to say |
| **I have read and understood the reasons for collecting my personal information and how this information will be treated and I give consent for the** Civil Service Strollers FC **and Scottish FA to collect my personal data.** | ☐ Yes  Date:\_\_\_\_\_\_\_\_\_\_\_ |

The Scottish Football Association respects your privacy and we will not disclose your personal data to any other third party without your consent unless legally required.  The Scottish FA will process personal data collected from you for the purpose of **monitoring compliance with our equal opportunities obligations and policy**. For further information, our full Privacy Policy can be found on our website [www.scottishfa.co.uk/privacy-notice/](http://www.scottishfa.co.uk/privacy-notice/) . Our legal grounds for processing your personal information are consent and we will store and retain your personal information for as long as necessary to fulfil the purposes we collected it for.

In case of any questions or queries, please contact The Secretary Civil Service Strollers FC

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